

#### On approval of industrial incentive scheme

## Unofficial translation

Order of the Deputy Prime Minister of the Republic of Kazakhstan - Minister of Agriculture of the Republic of Kazakhstan dated November 3, 2017 № 444. Registered with the Ministry of Justice of the Republic of Kazakhstan on November 24, 2017 № 16010

Unofficial translation

## On approval of industrial incentive scheme

In accordance with subparagraph 16-1) of paragraph 1 of Article 14 of the Land Code of the Republic of Kazakhstan of June 20, 2003 **I hereby ORDER**:

1. To approve the attached industrial incentive scheme.

2. To invalidate:

1) Order №175-OD of the Acting Chairman of the Agency of the Republic of Kazakhstan for Land Resources Management, dated August 25, 2011 "On Approval of the Instruction on industrial incentive scheme" (registered in the Register of State Registration of Regulatory Legal Acts under № 7217, published in Kazakhstanskaya Pravda newspaper in № 326 (26717) of October 12, 2011;

2) Order №10-OD of the Acting Chairman of the Agency of the Republic of Kazakhstan for Land Resources Management dated January 20, 2012 "On Amendments to Order №175-OD of the Acting Chairman of the Agency of the Republic of Kazakhstan for Land Resources Management dated August 25, 2011 " On Approval of Instructions on industrial incentive scheme"(registered in the Register of State Registration of Regulatory Legal Acts under № 7436, published in Kazakhstanskaya Pravda newspaper in № 201-202 (27020-27021) of June 26, 2012".

3. The Land Resources Management Committee under the Ministry of Agriculture of the Republic of Kazakhstan, in accordance with the procedure established by law, shall:

1) provide the state registration of this order with the Ministry of Justice of the Republic of Kazakhstan;

2) within ten calendar days from the date of state registration of this order direct its copy in paper and electronic forms in the Kazakh and Russian languages to the Republican State Enterprise with the right of Economic Management "Republican Center of Legal Information " for official publication and inclusion in the Reference Control Bank of Regulatory Legal Acts of the Republic of Kazakhstan;

3) within ten calendar days after the state registration of this order, direct a copy of it for official publication in periodicals;

4) place this order on the Internet resource of the Ministry of Agriculture of the Republic of Kazakhstan.

4. Control over the execution of this order shall be entrusted to the Supervising Vice Minister of Agriculture of the Republic of Kazakhstan.

5. This order shall be enforced upon expiry of ten calendar days after the date of its first official publication.

Deputy Prime Minister of the Republic of Kazakhstan -Minister of Agriculture of the Republic of Kazakhstan

A. Myrzakhmetov

Approved by order №444 of the Deputy Prime Minister of the Republic of Kazakhstan-Minister of Agriculture of the Republic of Kazakhstandated November 3, 2017

#### Industrial incentive scheme

#### Chapter 1. General Provisions

1. This industrial incentive scheme (hereinafter referred to as the Scheme) was developed in accordance with sub-paragraph 16-1) of paragraph 1, Article 14 of the Land Code of the Republic of Kazakhstan dated June 20, 2003 and details the procedure for encouraging employees of the Land Resources Management Committee under the Ministry of Agriculture of the Republic of Kazakhstan (hereinafter - Committee), local executive bodies, state enterprises (hereinafter - employees of the land relations, geodesy and cartography industry ).

2. Incentives are a form of labor stimulation for employees of the land relations, geodesy and cartography industry.

3. In order to encourage employees of the land relations industry, geodesy and cartography, the following types of incentive awards shall be established:

1) lapel badge "Құрметті жерге орналастырушы" (Honorary land surveyor):

2) lapel badge "Құрметті геодезист" (Honorary geodesist);

3) lapel badge "Құрметті картограф " (Honorary cartographer);

4) honorary diploma "Үздік жерге орналастырушы" (Best land surveyor);

5) honorary diploma "Үздік геодезист" (Best geodesist);

6) Honorary diploma "Үздік картограф" (Best cartographer).

Description of the badges is given in Appendix 1 to this System.

# Chapter 2. Preparation of materials for incentive awards

4. To consider proposals for awarding badges and honorary diplomas, a commission of an odd number of members shall be formed in the Committee, headed by deputy chairman of the Committee.

5. Recommendations for awarding honorary titles "Құрметті жерге орналастырушы" ( Honorary land surveyor), "Құрметті геодезист" (Honorary geodesist)" and "Құрметті картограф" (Honorary cartographer) and honorary diplomas"Үздік жерге орналастырушы" (Best land surveyor), "Үздік геодезист" (Best geodesist) and "Үздік картограф" (Best cartographer) shall be directed to the Committee by:

supervising deputy akims of oblasts, capital, the city of republican status, districts, cities of oblast status;

heads of state enterprises;

heads of the relevant structural units of the Committee.

6. Recommendations for awarding shall be directed to the Committee no later than 30 calendar days before the holidays, jubilee dates with the attached commendation list according to the form in Appendix 2 to this Scheme and shall be considered by the commission within 15 calendar days from the date of receipt.

7. The commission shall make a decision on the employee's eligibility or non- eligibility for awarding with lapel badges and honorary diplomas by a majority vote, by open voting, which is recorded in the minutes. Pursuant to the minutes, an order of the Chairman of the awarding Committee shall be issued.

8. The official text of the promotion (awarding) shall be compiled in the state and Russian languages.

### Chapter 3. Criteria for awarding lapel badges

9. Lapel badge "Құрметті жерге орналастырушы" (Honorary land surveyor) shall be awarded to employees of the land relations industry who have made a personal contribution to the development and for many years of service in the field of land surveying.

10. Lapel badge "Құрметті геодезист" (Honorary geodesist) shall be awarded to employees of geodesy and cartography industry, who have made a personal contribution to the development and for many years of service in the field of geodesy.

11. Lapel badge "Құрметті картограф" (Honorary cartographer) shall be awarded to employees of geodesy and cartography industry who have made a personal contribution to the development and for many years of service in the field of cartography.

12. Lapel badges shall be awarded to employees of the land relations, geodesy and cartography industry whose length of service in the land relations system, geodesy and cartography is at least seven years.

In exceptional cases, lapel badges are awarded to persons working in other industries for their active part in the improvement and introduction of innovative technologies in land surveying, geodesic or cartographic activities.

13. A person who is awarded with a lapel badge shall be given a certificate according to the description given in Appendix 3 to this Scheme.

14. Lapel badge shall be worn on the right side of the chest below state awards.

15. Lapel badge shall not be awarded repeatedly.

## Chapter 4. Criteria for awarding honorary diplomas

16. Honorary diploma "Үздік жерге орналастырушы" (Best land surveyor) shall be awarded to employees of the land relations industry for excellent service in the field of land surveying, efficient and conscientious performance of their duties.

17. Honorary diploma "Үздік геодезист" (Best geodesist) shall be awarded to employees in geodesy and cartography industry for excellent service in the field of geodesy, for efficient and conscientious performance of their duties.

18. Honorary diploma "Үздік картограф" (Best cartographer) shall be awarded to employees of geodesy and cartography industry for their excellent service in the field of cartography, efficient and conscientious performance of their duties.

19. Honorary diplomas shall be awarded to employees of land relations, geodesy and cartography industry whose service length in this field is at least three years.

20. The same person may not be awarded with an honorary diploma twice.

## Chapter 5. Final Provisions

21. Presentation of a lapel badge and an honorary diploma shall be conducted in a solemn setting by the chairman of the Committee or in the team where the awarded person works.

22. In the event of encouraging employees of land relations, geodesy and cartography industry , the relevant human resources service shall record the award in the employment history book, indicating the date and number of the order.

23. Accounting for all types of incentives to employees and labor teams shall be carried out by the human resources service of the Committee.

Appendix 1 to the industrial incentive scheme

## Descriptions of lapel badges

Lapel badges "Құрметті жерге орналастырушы" (Honorary land surveyor)", "Құрметті геодезист" (Honorary geodesist) or "Құрметті картограф" (Honorary cartographer) are made in the form of pendants and suspension devices, connected by a yellow ring.

The block is made in a rectangular shape of yellow metal (brass) with a moire blue ribbon

The pendant has the shape of a circle with a diameter of three centimeters, is made of metal of yellow color (brass), the background is dull.

In the middle of the pendant is a fragment of the symbols of the State Flag of the Republic of Kazakhstan - the sun with rays. The background is shiny, letters and images are standing out, dull.

Around the circle of the medal is an inscription in golden color: "Құрметті жерге орналастырушы", or "Құрметті картограф". The background is dull, with standing out and shiny letters.

Appendix 2

On the reverse of the lapel badge a registration number is stamped.

to the industrial incentive scheme Form Republic of Kazakhstan (place of issue) COMMENDATION LIST 1.Full name 2. Position, place of work, service \_\_\_\_\_ (exact name of organization is indicated) 3. Gender 4. Year and place of birth \_\_\_\_\_\_ 5. Education \_\_\_\_\_ 6. Academic degree, academic title \_\_\_\_\_ 7. Residence address: \_\_\_\_\_ 8. Total length of service \_\_\_\_\_ 9. Experience in the industry \_\_\_\_\_ 10. Length of service in the industry of land relations, geodesy and 12. Candidacy discussed and recommended (name of organization,

(full name)

Senior executive (full name) "\_\_\_\_year Place of seal (in its existence) (signature) (date of filling out)

Appendix3 to the industrial incentive scheme

## Description of certificate

The certificate is made in the form of a folding book in hard blue cover of 100x70 mm, of mundior material.

The face of the certificate has an image of the State Coat of Arms of the Republic of Kazakhstan, with inscription "Куэлік, Certificate"

The inside left sheet has inscription:

on the top - Қазақстан Республикасының Ауыл шаруашылығы

министрлігінің Жер ресурстарын басқару комитеті, Committee of Land Resources Management of the Ministry of Agriculture of the Republic of Kazakhstan.

The inside of the left sheet of the certificate has a picture of the lapel badge.

The right supplement sheet has inscription:

(тегі, surname)

(аты, given name)

(әкесінің аты, patronymic (in its existence)

куәлік №\_

certificate

Төс белгісімен марапатталғаны туралы осы куәлік берілді

The issued certificate verifies that he (she) is awarded a lapel badge

Төраға

Senior executive (тегі, аты-жөні, қолы) (surname, initials, signature)

\_\_\_\_\_жыл

Note: surname, given name, patronymic in its existence of the awardee shall be filled out according to his identity document with mandatory transcription in the state or Russian languages.

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